



KOOMHUM NAMTSEV NTAWM HAUVPAUG KOOMHUM MOOB

Rooj Saablaaj Txwmxyoo Zag 37
July 6-8, 2021



TSO DLIM

HILTON MILWAUKEE CITY CENTER - WISCONSIN CENTER
509 W. Wisconsin Ave., Milwaukee, WI 53203

Tshaabxu Txwmxyoo 2021

Txug Cov Dlejnum Lub January – December 2020

“Tso Dlim”

Tig Saib Lub Xyoo 2020

Peb suavdlawg tseem muaj txujsa nyob yog Vaajtswv txuj kev hlub. Ua ntej nuav, nyuas yaus thov qhuas hab ua Vaajtswv tsaug rua Nwg txuj moovhlub hab kev tiv thaiv peb suavdlawg; rua qhov lub xyoo nuav yog ib lub xyoos txawv dlua txhua xyoo dlhau lug. Tsi muaj leejtwg paub hastas peb lub neej yuav hloov ntau yaam, tsuas yog Vaajtswv txhajle paub xwb.

Xyoo nuav yog ib lub tsaam thawj nyuaj rua peb suavdlawg xwsle: muaj suavtawg kub nyaab ob peb lub xeev (states), muaj kev sis tawm tsaam nruab nraab ntawm cov tuabneeg nqaj tawv sis txawv hab tug Kaabmob-19 (Covid-19). Tseem muaj ntau yaam xwmtxheej, kev txhawj ntshai, kev mob nkeeg hab kev pluj tuag, coob tug poob dlejnum, ua rua tsev tuabneeg hab cov txheebz nrug rua cov phoojywg kev sis ntsib tu lawvle peb tub paub lawm. Kuv muab Nau-es lub neej txhawb peb zug rua lub sijhawm nuav. *Tug Tswv kaw lub qhov rooj nkoj (Chivkeeb 7:16b)* yog Nwg tiv thaiv Nau-es tsev tuabneeg. *Nau-es hab nwg tsev tuabneeg nyob huv lub nkoj, naag lug tau 40 nub 40 mo, hab dlej fuam sab zuj zug ua rua lub nkoj nqaa hlo ntaab yeeg lawm (Chivkeeb 7:17). Tau 150 nub dlej yeej tsi nqeg le (Chivkeeb 7:24) hab dlej pib nqeg zuj zug tau 150 nub (Chivkeeb 8:3).* Muab xaam lug Nau-es puab nyob huv lub nkoj yuav laug tau ib xyoos los yog. Qhov nuav qha rua peb hastas lub sijhawm kws muaj ntau yaam xwmtxheej, tshwjxeeb yog tug Kaabmob-19, pev ib yaam le naag lug 40 nub 40 mo ntaag, tabsis Vaajtswv yog tug tiv thaiv peb. Txawm yog tug Kaabmob-19 fuam luj zuj zug ib yaam le cov dlej, los tom qaab 150 nub yuav dlhau moog ib yaam le dlej pib nqeg. Thaus peb ua neej taug kev rua huv lub nplajteb kws tsi muaj kev ruaj khov; tej kev nyuaj nyob nrug peb, hab peb yeej tsiv tsi dlhau tej kev nyuaj lossis tej xwmtxheej ntawd. Tabsis kuas peb ncu hastas **Vaajtswv yog peb lub chaw nkaum hab yog peb tug dlaag tug zug**, thaus muaj kev txomnyem **Nwg npaaj txhij paab** peb txhua lub sijhawm. Peb tsi xob ntshai, rua qhov **Vaajtswv yog tug muaj fwjchim** (Ntawv Nkauj 46).

Lug ntawm Vaajtswv lub fwjchim, cov tsaavxwm KHN, cov thawjcoj txhua pawg namtsev hab ib tsoom vivncaug suavdlawg tuav peb txuj kev ntseeg; peb txhaj le nyob nyaab xeeb hab muaj peevxwm tiv taug tej kev nyuaj ntawd lawvle **Yakaunpaus 1:2-4** hastas, **“Cov kwvtij, thaus mej raug ntau yaam kev nyuajsab, cale suav hastas tej ntawd yog koobmoov zoo kawg. Rua qhov mej paub tas thaus mej txuj kev ntseeg kovyeeg tej kev simsab, yuav ua rua mej muaj peevxwm tiv taug. Mej yuavtsum ua sabntev moog le tsi xob tso tseg, mej txhajle ua tau tuabneeg zoo kawg nkaus, tsi muaj ib yaam kws yuav tu ncu le.”** Yog le ntawd, peb yuavtsum zoo sab lug ntawm tej kev nyuaj kws peb raug, muaj txuj kev ntseeg ruaj lug ntawm tej kev simsab hab ua tau sabntev tiv. Ca peb ruaj sab rua Vaajtswv, rua qhov Nwg paub txhua yaam hab Nwg yog tug kws tswj txhua yaam.

Xyoo nuav KHN npaaj tau ntau yaam dlejnum yuav ua, npaaj muaj rooj txhawbsab hab rooj cobqha, tabsis muaj tug Kaabmob-19 txhajle muab cov dlejnum nuav ncuu taag lawm. Txawm yog muab tej nuav ncuu lawm los, Vaaajtswv pub rua cov tuabneeg txawj ntse rhawv muaj vaag-xub hab tej ci-xub (internet and technology) rua peb siv ua Vaaajtswv dlejnum, saablaaj hab sis txoos uake huv vaag-xub (Zoom). Peb txhaj le muaj ntau txuj kev ua Nwg dlejnum tsi tso tseg. Thov qhuas Vaaajtswv lub fwjchim.

Khu (Correction) kev tshaabxu lub Ntsab Lus (Theme) rua xyoo 2019 yog NTXIV, tsi yog TSO DLIM.



NTXIV yog lub Ntsab Lus rua xyoo 2019. Nyob rua ntawm Yaxayas 61:3b hastas, “Puab yuav zoo ib yaam le tsob ntoo kws tug Tswv cog tseg. Puab yuav ua ncaaj ua nceeg mas suavdlawg yuav qhuas Vaaajtswv vim tej dlejnum zoo kws Nwg tau ua lawm.”



TSO DLIM

TSO DLIM yog lub Ntsab Lus rua xyoo 2020. Nyob rua ntawm Yauhaas 8:36 hastas, “Yog leej Tub tso mej dlim, ces mej yeej yuav dlim tag-tag le.”

Peb yog tuabneeg txhum, hab txuj kev txhum muab peb khi. Ca peb moog cuag tug Tswv Yexus hab moog nrhav txuj kev cawmdlim ntawm Nwg. Peb qhuas hab ua Vaaajtswv tsaug kws tug Tswv Yexus lug tuag sau tug ntoo khaublig TSO PEB DLIM, hab coj peb lug ua Vaaajtswv mivnyuas.

Tswvcuab hab dlejnum ntawm KHN:

1. Tswvcuab hab kev sis txoos uake ntawm cov pawg namtsev
 - A. Tswvcuab

Tswvcuab hab kev sis txoos	2019	2020
Cov pawgntseeg ntawm HKM	117	117
Cov pawg namtsev ntawm KHN	88	87
Cov pawg namtsev tshaabxu rua KHN	71	65
Kwvyees cov tswvcuab ntawm cov pawg namtsev	6,005	7,453
Kwvyees cov namtsev moog koom kev sis txoos ntawm cov pawg namtsev	2,113	1,785
Cov namtsev txavtxim sab txais Yexus ua tug Cawmseej nyob rua ntawm cov pawg namtsev	80	70
Ib phaab dlejnum twg muaj sis ntsib pistsawg zag		
a. Sis Txoos Uake (Fellowship)	911	324
b. Cobqha Thwjtim (Discipleship)	1,287	207
c. Tshaajtawm (Outreach)	414	107
d. Xaa Moo Zoo (Mission)	161	81
e. Thov Vaaajtswv (Prayer)	828	428
f. Rooj txhawbsab hab lwm yaam	112	92
Taagnrho uake ib lub xyoos	3,713	1,239

B. Kev txawv txaav ntawm cov pawg namtsev

i. Muaj 5 pawg namtsev tshab

- City on A Hill Church – Warren, MI
- St. Paul Hmong Alliance Church – Maplewood, MN
- Compassion Hmong Alliance Church – Maplewood, MN
- Christ Redeemed Alliance Church – Hudson, NC
- Hmong Oklahoma Alliance Church of the C&MA – Tulsa, OK

ii. Muaj 5 pawg namtsev kaw

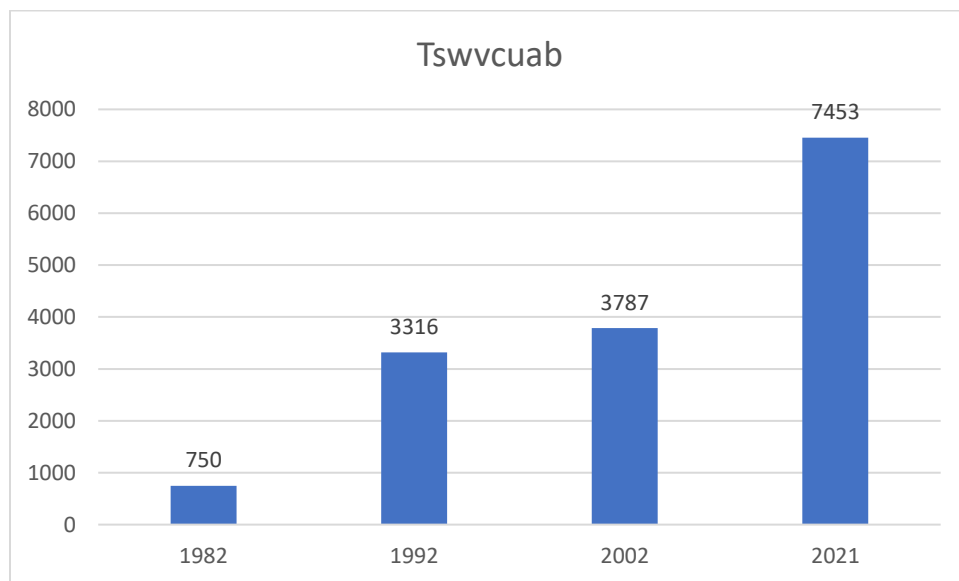
- Albemarle Hmong Alliance Church – Albemarle, NC
- Hmong Salem Community Alliance Church – Salem, OR
- DFW Hmong Alliance Church – Arlington, TX
- Outreach Hmong Alliance Church – Kent, WA
- Grapevine Hmong Alliance – Schofield, WI

iii. Muaj 1 pawg namtsev tsi zwm rua KHN

iv. Muaj 29 pawgntseeg tsi muaj pawg namtsev

v. Qhov kws cov tswvcuab namtsev nce ntawm 6,005 leeg moog rua 7,453 leeg yog cov tswvcuab ntawm 5 pawg namtsev tsaa tshab coob dlua le cov tswvcuab ntawm 5 pawg namtsev kws muab kaw lawm.

C. Tswvcuab nruab nraab ntawm 39 lub xyoo



2. Dlejšum:

- Muaj 4 lub rooj txhawbzig huv vaag-xub (Zoom) rua cov thawjcoj pawg namtsev hab cov nam xwbfbw (July 11, 2020 muaj 2 lub & August 1, 2020 muaj 2 lub).
- Paab nyaj \$2,000.00 rua OTS coj moog paab rua cov namtsev nyob lub xeev Thanh Hoa, Vietnam (Theev Huas, tebchaws Nyaablaaj) lub rooj cobqha.

- Paab nyaj \$1,000.00 rua Ab Xyooj moog xyum ua (short term internship) ntawm Envision lub August 2020 rua cov tuabneeg Congolese tawg rog nyob rua Cleveland, OH.
- Muab nyaj \$5,000.00 rua HKM rua kis nyaj Ruth Andrianoff Scholarship.
- Paab nyaj \$10,000.00 rua HKM lub Hmong District TV studio.
- Ua nam qhuav (sponsor) rua KHQS lub tsev txais qhua Phnom Penh C&MA Family Home nyob rua Cambodia (tebchaws Qhabmeem).
- Dlejnum lwm yaam:
 - Kev thov Vaajtswv:
 - KHN paab kaavxwm thov Vaajtswv siv sijhawm thov Vaajtswv hab yoo mov thov Vaajtswv rua cov namtsev/vivncaug kws xaav kuas thov Vaajtswv rua puab, cov dlejnum ntawm KHN, txhua phaab dlejnum ntawm HKM, cov xwbfbw, cov thawjcoj, cov pawgntseeg, tej xwmtxheej hab lwm yaam ua ntu zug.
 - Txhua nub thaus 8:20pm, cov tsaavxwm KHN, cov pawg namtsev hab ib tsoom vivncaug suavdlawg thov Vaajtswv rua txhua phaab dlejnum ntawm HKM, KHT, KHN hab cov hluas (Next Gen).

3. Cov dlejnum kws tsi tau ua tav:

KHN npaaj ua Phoo Ntawv Keebkwm (AWM History Book) kuas tav rua lub rooj saablaaj txwmxyoo 2021, tabsis tau muab ncu lawm. Vim xyoo 2022, yog HKN tau tsaa muaj txwm 40 lub xyoo. KHN npaaj yuav ua Koobtsheej 40 xyoo kws tsaa muaj KHN. Yog le ntawd, txhajle tau muab teg num nuav ncu moog rua xyoo 2022.

4. Txuas noobnyoog rua cov tsaavxwm:

Vim tsi muaj rooj saablaaj txwmxyoo rua xyoo 2020, KHN muaj 4 lub meejmom kws yog Lwm Thawj Tsaavxwm, Teevntawv, Tug Tsaavxwm (Member-at-Large) hab Tshuaj Nyaj taag noobnyoog. Yog le ntawd, lub rooj tsaavxwm nrug rua Thawj Tsaavxwm HKM tau pumzoo txuas noobnyoog ib lub xyoo ntxiv rua 4 lub meejmom nuav hab maam xaivtsaa rua xyoo 2021. Taagnrho txhua lub meejmom kws yog tug Thawj Tsaavxwm moog txug rua tug Tshuaj Nyaj yuav raug xaivtsaa rua xyoo 2021 tuabsi.

5. Nyajtxag

A. Cov nyaj tau lug hab siv tawm:

Peev nyaj komtseg (budget) dlha dlejnum rua **xyoo 2020 yog \$94,100.00**. Txhua yaam **nyaj tau lug yog \$21,613.27** kws yog xaam taagnrho cov yuav xaa moog rua KHNQS hab Ruth Andrianoff scholarship tuabsi (pass through). Txhua yaam **nyaj siv tawm yog \$26,900.75** (xaam cov xaa moog rua HKM (Ruth Andrianoff scholarship) hab xaa moog rua KHNQS nrug huv tuabsi - pass through). Cov **nyaj siv tshaaj** cov tau lug **yog \$5,287.48**.

Txawm yog cov nyaj tau lug tsawg hab tsi ncaav homphaj, los Vaajtswv pub KHN tau nyaj txaus leg cov dlejnum kws cheemtsuam tav moog rua qhov zoo.

Komtseg	\$94,100.00	Tau lug txhua yaam	\$21,613.27
Tau lug	\$21,613.27	Siv tawm txhua yaam	\$26,900.75
Tsi ncaav homphaj	(\$72,486.73)	Siv tshaaj cov tau lug	(\$5,287.48)

B. Taagnrho cov nyaj kws KHN muaj:

Cov nyaj pib (beginning balance) lub 1/1/2020	\$65,673.99
Cov nyaj tau lug (revenues) rua lub Jan-Dec	\$21,613.27
Taagnrho	\$87,287.26
Cov nyaj siv tawm (expenditure) rua lub Jan-Dec	-\$26,900.75
Taagnrho cov nyaj tshuav (total balance)	\$60,386.51

C. Kev xaa nyaj rua KHN:

Txij le thaus muaj tug Kaabmob-19 lug tsi tshua yoojyim rua cov pawg namtsev hab cov vivncaug xaa nyaj rua KHN. Yog le ntawd, KHN txhajle qheb tau ib qhov chaw (account) xaa nyaj nyob rua ntawm Tithe.ly ua rua kev xaa nyaj rua KHN yoojyim lawm.

6. Cov xaa moozoo cov mivnyuas (Third Culture Kids [TCK])

Muaj 9 pawg namtsev txaus sab ua nam qhuav (sponsor) rua cov xaa moozoo cov mivnyuas kws yog thov Vaajtswv, muab khoom plig hab paab nyajtxag rua 5 tug mivnyuas lawvle nraag qaab nuav:

Mivnyuas Npe	Namtxiv Npe	Pawg Namtsev
Iris (Npauj Npaim) Hawj	Kx. & N. Kx. Nkaaj Ceeb Hawj	Hmong Alliance Church Merced, CA Portland Hmong All. Ch. Portland, OR
Selah Thoj	Xh. & N. Xh. Vam Tub Thoj	Victory Hmong All. Ch. Madison, WI Hmong Alliance Church Leola, PA
Abraham Thoj	Xh. & N. Xh. Vam Tub Thoj	Hmong New Hope All. Auburn, GA Pontiac Hmong All. Ch. Pontiac, MI

Tobias (Ywjphueej) Tsab	Xh. & N. Xh. Txawj Xeem Tsab	Hmong CMA Church Stockton, CA San Diego Hmong CMA San Diego, CA Hmong Family Comm Sacramento, CA
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Ua tsaug rau 9 pawg namtsev sau toj nuav nrug rua cov namtsev huv pawg namtsev, kws mej txaus sab muab mej txuj kev hlub rua cov xaa moozoo cov mivnyuas ua ntu zug. Tshwjxeeb lub caij muaj tej xwmtxheej ntau yaam hab kaabmob ua rua kev xaa ntaub ntawv moog lug tsi yoojyim, los mej tsi ca tej ntawd txwv mej kev hlub rua cov xaa moo zoo cov mivnyuas. Thov Vaajtswv foom koob moov nplua mag rua mej suavdlawg.

Cov tsaavxwm hab tej paab kaavxwm

1. Cov tsaavxwm ntawm KHN:
N. Ntxhi Pov Thoj – Thawj Tsaavxwm (2019-2021), Kansas City, KS
N. Kx. Ntsum Thaiv Vaaj – Lwm Thawj Tsaavxwm (2019-2021), Merced, CA
N. Kx. Tsaav Moob Yaaj – Teevntawv (2020-2021), Center Line, MI
Maab Khaab – Canyon (2019-2021), Auburn, GA
N. Txooj Vaj Muas – Tsaavxwm (2018-2021), Leola, PA
N. Xh. Jerry Lauj – Media (2019-2021), Lompoc, CA
N. Kx. Tswv Txos Thoj – Nam Thawj Tsaavxwm, Thornton, CO
2. Tug tshuaj nyaj:
N. Txawj Tshaj Vaj (2018-2021), Charlotte, NC
3. Paab kaavxwm peevtxheej:
N. Ntxoov Yaaj Vaaj – Thawj (2019-2021), Westminster, CO
N. Matthew Hawj – Teevntawv (2019-2021), Commerce City, CO
N. Xh. Xeev Tuam Thoj – Kaavxwm (2019-2021), Broomfield, CO
4. Paab kaavxwm thov Vaajtswv 2020-2021:
N. Txooj Vaj Muas – Tug Thawj, Leola, PA
N. Xf. Txawj Pov Vaaj - Charlotte, NC
N. Kx. Txawj Riam Xyooj – St. Paul, MN
N. Xf. Ntxhoo Kub Yaaj – Fresno, CA
N. Nyiaj Leej Tsab – Minneapolis, MN
N. Vaam Tswb Khaab – Providence, RI
N. Kx. Ntsuab Pov Hawj – Kansas City, KS
N. Kx. Nchaiv Neeb Xyooj – St. Paul, MN
Yeev Hawj – Colorado Springs, CO
N. Tooj Ntxawg Thoj – Hoschton, GA
N. Neej Tswb Hawj – Thornton, CO
N. Xh. Koob Yaj – Elk Grove, CA

5. Paab kaavxwm media 2020-2021:
N. Xh. Jerry Lauj – Tug Thawj, Lompoc, CA
N. Erich Krahn – Kaavxwm, Sterling Heights, MI
N. Txaj Josh Vaaj – Kaavxwm, Federal Way, WA
6. Paab kaavxwm keebkwm 2020-2022:
N. Xh. Txawj Huas Yaj – Tug Thawj, Banning, CA
N. Tsom Puam Muas – Teevntawv, Milwaukee, WI
N. Kx. Vaam Choj Lis – Kaavxwm, Thornton, CO
N. Kx. Num Huas Muas – Kaavxwm, Elm Mound, WI

Ua Tsaug

Nyuas yaus ua Vaajtswv tsaug rua Nwg txuj moovhlub hab ncaajnceeg kws nrug nraim KHN ua ntu zug rua qhov Vaajtswv yog tug zoo txhua lub sijhawm. Tug Kaabmob-19 txhaj le txwv tsi tau peb kev ua Vaajtswv dlejnum.

Ua tsaug rua Thawj Tsaavxwm HKM kws yog Kx. Tswv Txos Thoj nrug rua N. Kx. Tswv Txos hab Lub Rooj Tsaavxwm HKM, cov tsaavxwm KHNQS, cov tsaavxwm KHN, tug tshuaj nyaj, hab cov kaavxwm txhua paab ntawm KHN; rua mej txuj kev hlub, paab, txhawb hab cov tswvyim zoo kws mej siv lug nrug nyuas yaus ua Vaajtswv dlejnum. Mej nrug nyuas yaus tu hab saib Vaajtswv paab yaaj tsi tso tseg.

Ua tsaug rua cov thawjcoj txhua pawg namtsev, cov nam xwbfbw hab cov vivncaug txhua tug kws nrug nyuas yaus hab cov tsaavxwm KHN koomteg ua Vaajtswv dlejnum. Mej txhua pawg namtsev muaj dlejnum ntau ua tsi tag, los mej tseem nqua hu ib tsoom vivncaug nrug txhawb hab koomteg rua KHN cov dlejnum tsi tu ncu, hab paab nyajtxag kuas txhua teg num tau komtseg lawd tav. Mej txhua tug yog KHN lub zug.

Ua tsaug rua nyuas yaus tug quasyawg nrug rua wb cov mivnyuas kws ua lub sab ntev, txhawb, paab, hab thov Vaajtswv rua nyuas yaus ua ntu zug, nyuas yaus txhaj le kaaj sab ua Vaajtswv dlejnum.

Thaus xaus nuav, thov Vaajtswv foom koob moov rua txhua paab tuabneeg kws has lug sau toj nuav, hab muab txhua yaam kws mej txhua tug tau ua lawd, tig ua koob moov nplua mag rua mej hab kuas mej suavdlawg tau nyob kaaj sab lug. Thov kuas txhua tug tau txais lub kausmom txujsa kws Vaajtswv coglug tseg lawm hastas, Nwg yuav muab rua tug kws hlub Nwg (Yaukaunpaus 1:12).

Ua Vaajtswv tsaug hab qhuas Nwg lub npe. Nwg yog tug Tswv kws zoo kawg nkaus, Nwg txuj kev hlub hab kev ncaaj nceeg nyob moog ib txhis tsi kawg! (Ntawv Nkauj 100:4-5)

Tso Dlim Lug Koomteg Ua Vaajtswv Dlejnum Uake Lawvle Raug Hu,

N. Ntxhi P. Thoj

N. Ntxhi Pov Thoj - Thawj Tsaavxwm KHN

AUDITORS' REPORT

2/13/2021

Greetings,

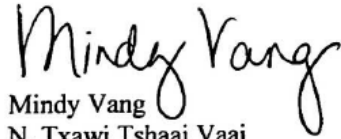
I have audited the financial statements of Alliance Women Ministry, which comprise of the statement of financial and the related statements of activities and cash flows from January 1, 2020 to December 31, 2020.

My responsibility is to conduct an audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. I believe that the audit evidence and supporting documentation I have obtained is sufficient and appropriate to provide a basis for an audit.

There were no discrepancy or issue identified during the audit. In my opinion, the financial statements present fairly, in all material respects, the financial position of Alliance Women Ministry, and the changes in its net assets and its cash flows from January 1, 2020 to December 31, 2020.

Please do not hesitate to let me know if you have any questions.

Blessings,



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